

STAFF APPLICATION



“Adventure with Purpose”

Bighorn is a Christian adventure ministry whose purpose is to exemplify and encourage Godly character. It is our desire to help people to live a Christian life that glorifies God. One of the keys to life as a Christian is remaining in process.

God does not make us into super Christians the moment we receive Him, but He will be faithful to complete that which He has started. (Philippians 1:6). We are encouraged that you desire to join us at Bighorn, and spend time in a changed environment to be challenged and be a challenge to live more like Him. Answering the following questions will help us determine if any opening we have, will best utilize your gifts and abilities.

All Bighorn staff are responsible to raise their own financial support which includes salary, housing, medical insurance, and retirement.

I am applying for the position of _____ Date of Application: ____ / ____ / _____

Date you can begin: ____/____/____ How long are you available? _____

Personal Information: (Please Print)

Mr./Mrs./Miss _____

Present Address _____

City _____ State _____ Zip _____ Phone _____

Mobile Phone _____ Email _____

Date of Birth _____ Age _____ SSN: (for background check) _____

I am legally able to work in the United States of America Yes No

Do you have any limitations (health, emotional, physical, other) that could affect your ability to serve in the position you are seeking? Yes No If yes, please explain.

Have you ever been found guilty of an indictable offense? Have you ever been convicted of, or are charges pending against you, pertaining to child abuse, sexual molestation, or any moral impropriety in any jurisdiction?

Yes No (if yes, please explain on a separate sheet of paper.)

Do you have any currently unresolved moral or ethical issues that could be of concern of Bighorn?

Yes No (if yes, please explain on a separate sheet of paper.)

Attachment Information:

Please attach the following information to your application form:

- 1. Experience Resume: Your work experience (chronological). Include the complete name and address of the organizations for which you have worked, the date hired and date left, the type of work or position held, and your reasons for leaving.
- 2. Educational Resume: Your educational experience (chronological). Indicate the name and address of each educational institution, diploma, certificate, or degree obtained; and the dates attended.
- 3. List all current certifications and their expiry dates.
- 4. A written account of your worldview and relationship with God.
- 5. Describe all experiences you have had teaching, counseling, or interacting with children, youth and adolescents as well as any Christian/community service involvement that you have had.
- 6. A written account of why you wish to serve in this position.
- 7. A written account of where you see your leadership taking the Bighorn ministry into the future. Be as specific as possible sharing your life passion, values and ultimate goals for your Christian leadership.

Affirmations:

- 1. Bighorn is open to ministering to all people while keeping a Christian witness. Will you sustain us in fostering a biblical and Christ-centered community? Yes No
- 2. Attached is a copy of the Converge Worldwide doctrinal statement. If you concur with this statement. Please sign it and return it with this application.
- 3. Attached is a copy of Bighorn’s Mission Statement. If you concur with these statements and understand that if you are hired to a position of employment at Bighorn, you are being selected to assist in accomplishing this mission. Please sign and return it with this application.

Reference Information:

Please list three people who may be contacted as references for you. They should not include family members and may be teacher, pastor/youth leader, employer, or friend.

Reference: _____() _____ - _____

Relationship: _____

Reference: _____() _____ - _____

Relationship: _____

Reference: _____() _____ - _____

Relationship: _____

The goal of Camp Bighorn is to provide a quality Christian experience. In order to accomplish this objective, it is necessary for all of our staff to be dedicated to serving others for the glory of our Lord Jesus Christ. Your personal commitment to your duties, staff devotions, and service to others will insure that you, fellow staff, and the participants have the best experience possible.

- I understand that all Bighorn staff members are responsible to raise their own financial support which includes salary, housing, medical insurance, and retirement.
- By signing this application, I agree that the acceptance of my application is no guarantee of acceptance
- I authorize Bighorn to conduct a full background check on me.
- I authorize Bighorn to contact all persons and organizations listed.
- I agree and understand that it is the responsibility of Bighorn to determine compatibility of my application and perceived performance with the needs of the Bighorn ministry.
- The information in this application and all other information provided by me is true, correct, and complete to the best of my knowledge and belief.
- I understand that any false or incorrect statement is cause for rejection of this application or termination of my involvement at Bighorn's option.
- I have read the above statements, asked all pertinent questions I desired, understand, and agree.

Signature

Date

Please mail originals to:
Luke Underhill
1850 MT HWY 135
Plains, MT 59859
Phone (406) 826-3144

Camp Bighorn Doctrinal Position

Converge Worldwide (to which Bighorn is affiliated) is set within the framework of historical evangelical theology, such as the reliability of Scriptures as the authority for Christian living and church order; the depravity of humanity, necessitating the divine redemption through personal regeneration; the virgin-born Christ as the incarnate Redeemer; the vicariously atoning death of Jesus Christ; the historicity of the resurrection; and the certainty of the return of Christ. While employed we are encouraged to share our personal convictions when teaching essentials of the Christian faith, and are expected to affirm and agree with our Affirmation of Faith as described below.

The Word of God. We believe that the Bible is the Word of God, fully inspired and without error in the original manuscripts, written under the inspiration of the Holy Spirit, and that it has supreme authority in all matters of faith and conduct.

The Trinity. We believe that there is one living and true God, eternally existing in three persons, that these are equal in every divine perfection, and they execute distinct but harmonious offices in the work of creation, providence and redemption.

God the Father. We believe in God, the Father, an infinite, personal spirit, perfect in holiness, wisdom, power and love. We believe that He concerns Himself mercifully in the affairs of men, that He hears and answers prayer, and that He saves from sin and death all that come to him through Jesus Christ.

Jesus Christ. We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, and personal visible return to earth.

The Holy Spirit. We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ, and that He is an abiding helper, teacher and guide.

Regeneration. We believe that all men are sinners by nature and by choice and are, therefore, under condemnation. We believe that those who repent of their sins and trust in Jesus Christ as Savior are regenerated by the Holy Spirit.

The Church. We believe in the universal church, a living spiritual body of which Christ is the head and all regenerated persons are members. We believe in the local church, consisting of a company of believers in Jesus Christ, baptized on a credible confession of faith, and associated for worship, work and fellowship. We believe that God has laid upon the members of the local church the primary task of giving the gospel of Jesus Christ to a lost world.

Christian Conduct. We believe that a Christian should live for the glory of God and the well-being of his fellowman; that his conduct should be blameless before the world; that he should be a faithful steward of his possessions; and that he should seek to realize for himself and others the full stature of maturity in Christ.

The Ordinances. We believe that the Lord Jesus Christ has committed two ordinances to the local church: baptism and the Lord's Supper. We believe that Christian baptism is the immersion of a believer in water into the name of the triune God. We believe that the Lord's Supper was instituted by Christ for commemoration of His death. We believe that these two ordinances should be observed and administered until the return of the Lord Jesus Christ.

Religious Liberty. We believe that every human being has direct relations with God, and is responsible to God alone in all matters of faith; that each church is independent and must be free from interference by any ecclesiastical or political authority; that therefore Church and State must be kept separate as having different functions, each fulfilling its duties free from dictation or patronage of the other.

Church Cooperation. We believe that local churches can best promote the cause of Jesus Christ by cooperating with one another in a denominational organization. Such an organization, whether regional or district conference, exists and functions by the will of the churches. Cooperation in a conference is voluntary and may be terminated at any time. Churches may likewise cooperate with interdenominational fellowships on an independent voluntary basis.

The Last Things. We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of His kingdom. We believe in the resurrection of the body, the final judgment, the eternal felicity of the righteous, and the endless suffering of the wicked.

I, _____ (please print name), agree unconditionally to support the ministry of Camp Bighorn as represented in this document.

Signature

Date



Camp Bighorn's Mission Statement

Camp Bighorn is a non-profit corporation affiliated with the Baptist General Conference. Bighorn is committed to creating environments in which the Word of God is experienced. Bighorn uses God's creation to assist in proclaiming His saving Word and emphasizing His discipleship principles. The program centers on:

Discipleship which promotes process and perspective;
Small Groups which invite identity and intimacy;
Changed Environments which allow adequacy and adventure.

CORE VALUE:

An Individual's Biblical response and responsibility to God and to others.

VISION:

Our vision is the development of godly character resulting in participants and staff who become leaders for serving churches and reaching communities.

MISSION:

The mission of Camp Bighorn is to steward environments that are conducive to the work of the Holy Spirit, proclaiming the Gospel of Jesus Christ and developing Kingdom leaders.

STRATEGY:

In accomplishing the purpose, mission, and vision, it is the philosophy of camp bighorn to emphasize relationships. Knowing that the Gospel of Jesus Christ speaks to people and not to facilities or programs, three main strengths within the camping program will be used: "Discipleship", "Small Groups" and "Changed Environment". The programs will be designed and staffed in such a way as to emphasize

Grace over Law
Discretion over Rules
Education over Entertainment
Involvement over Observation
Practical over Theoretical
Process over Product
Hospitality over Efficiency
Challenge over Complacency
Excellence over Adequate.

The strategy is summed in the Scripture verse of 1 Peter 3:15, ". . .but sanctify Christ as Lord in your hearts, always being ready to make a defense to everyone who asks you to give an account for the hope that is in you, yet with gentleness and reverence. . ." It is our understanding that environments with unknown outcomes surface questions in which to share hope. Bighorn will create environments where questions surface and hope is shared.

I, _____ (please print name), agree unconditionally to support the ministry of Camp Bighorn as represented in this document.

Signature

Date